

**Job title: Family Support Practitioner**

**Employer: Havant & East Hants Mind**

**Location: Havant**

**Salary: £23, 500 FTE (we have 2 vacancies: 18.5 hours a week, actual salary: £11,750 and 37 hours a week, actual salary £23,500)**

**Contract: Fixed-term one year (start date TBC at interview)**

**Area: Across Havant Borough**

We are looking for an enthusiastic, dynamic and adaptable individual who is passionate about providing excellent family support services. It is crucial that the individual understands the impact of poor mental health and wellbeing on the whole family unit and is able to work alongside families to empower them and promote their wellbeing.

***Duties will include:***

- To case-hold families with a variety of complex needs.
- To undertake initial referrals and risk assessments of families and individuals referred to the service.
- To undertake one to one structured and non-structured interventions with children and parents.
- To utilise therapeutic skills and interventions when working with children and young people in emotional distress and crisis.
- Work with identified families/parents/carers through use of individual/group support strategies to improve behaviour management skills, increasing their self-esteem, confidence, coping strategies to deal with difficult emotions, achievement and attendance at school.
- To plan and deliver group work sessions.
- To develop care plans and action plans for children, young people and families, reviewing regularly.
- Assist families/parents to access agencies where necessary. This is a rewarding and challenging role for an experienced Support Worker / Caseworker looking for a new challenge and provide a real contribution in the support of children and young people in the Havant Borough Area.

***Suitable candidates will have the following skills/ experience:***

- Be familiar with working with families to enable positive outcomes for children.
- Assessment of needs, risk assessment and client focused support planning.
- Experience of working with families with complex needs (minimum 2 years' experience).
- Experience of working in a supportive environment with families, children and young people where there are mental health issues.
- Understanding of the impact of mental health needs on families.
- Excellent communication skills including numeracy and literacy skills
- Ability to use Microsoft Office programmes including Word, Excel, Outlook and data inputting of client details and statistics.
- A minimum of a level 3 in childcare/ health & social care or an equivalent qualification.
- The ideal person will need to be a driver with your own vehicle with business insurance due to the nature of the role.